

Induction Program Year at a Glance (40 Conversation Hours Required each Year for all Teacher Candidates) **Teacher Responsibilities Mentor Responsibilities** Attend Induction Orientation Attend Induction Orientation **Getting Started** Review ILP Exemplars Complete Beginning of Year section of the Mentor (Aug/Sept) Growth and Development Plan. Complete Section 1 of Individual Learning Plan Learning About Support Candidate in Completing Section 1 of Deet weekly with mentor for a minimum of 60 minutes Our Teaching Individual Learning Plan Triad meeting with mentor and site administrator Context Meet weekly with candidate for a minimum of 60 Attend Monthly Candidate Professional Development minutes Meetings Facilitate Triad meeting with candidate and site administrator Fall Work on Section 2 of Individual Learning Plan Attend Mentor Seminar 1 (Oct-Nov) Conduct Mentor Observation #1 Meet weekly with mentor for a minimum of 60 Support Candidate in completing Inquiry Cycle 1-**Developing Our** minutes Plan for Growth focus on CSTP and growth Attend Monthly Candidate Professional **Development Meetings** In not already completed, Triad meeting with In not already completed, Triad meeting with candidate and site administrator mentor and site administrator Meet weekly with candidate for a minimum of 60 minutes Mid-Year Complete Section 2 of Individual Learning Plan Support Candidate in completing Inquiry Cycle 1-Check-In focus on CSTP and growth Meet weekly with mentor for a minimum of 60 (Dec/Jan) Attend Mentor Seminar 2 minutes Implementing Complete Mid-Year Mentor Growth and Reflection Complete Mid-Year Survey Our Goal Plan Sign-up for Mid Year check In meeting (Candidate, Meet weekly with candidate for a minimum of 60 Mentor, Induction Coordinator) minutes Attend Monthly Candidate Professional Sign-up for Mid Year check In meeting (Candidate, **Development Meetings** Mentor, Induction Coordinator) Spring (Jan/Feb) Mentor Observation #2 Mentor Observation #2 Work on Section 3 of Individual Learning Plan Support Candidate in completing Inquiry Cycle 2-Gathering Additional Data focus on CSTP and growth Meet weekly with mentor for a minimum of 60 on Teaching Complete Mid-Year Mentor Growth and Reflection minutes Practice Plan Attend Mid Year check In meeting (Candidate, Meet weekly with candidate for a minimum of 60 Mentor, Induction Coordinator) minutes Attend Monthly Candidate Professional Attend Mid Year check In meeting (Candidate, **Development Meetings** Mentor, Induction Coordinator)

End of Year Reflection (March-April) Final Reflection on Growth	 Complete Section 3 of Individual Learning Plan Complete Canvas Candidate Course Quarter 3 Module Meet weekly with mentor for a minimum of 60 minutes Attend Monthly Candidate Professional Development Meetings Support Candidate in completing Inquiry Cycle 2- focus on CSTP and growth Complete Observation #2 if not already completed Attend Mentor Seminar 3 Complete Q3 Mentor book discussion-online or through Canvas module Meet weekly with candidate for a minimum of 60 minutes
Year End	 Complete Section 4 of Individual Learning Plan Complete Canvas Candidate Course Quarter 4
Colloquium	Module Meet weekly with mentor for a minimum of 60
Celebration of	minutes Attend End of Year Colloquium Submit Individual Learning Plan for Review Complete End of Year Program Evaluation Submit Plan and final submission for grade Meet weekly with candidate for a minimum of 60
Growth	minutes Attend End of Year Colloquium Complete End of Year Program Evaluation Complete End of Year Program Evaluation